



## Qualified professionals

Certain professions in Germany are in high demand. Discover in which industries professionals have great opportunities!

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## Skilled labour shortages in German companies – Which occupations are in demand?

Germany currently does not suffer from a shortage of skilled workers on a national scale, however in some occupational fields and regions, there is a scarcity of qualified professionals. Occupations in the sciences, engineering, and in [health care](#) are affected the most. The staffing difficulties occurring in the different sectors also strongly depend on the level of qualification. A distinction is made between three groups: skilled professionals are persons who have completed at least two years of vocational training or a comparable qualification; specialists are workers with a master craftsman's or technician's training, an [academic degree](#) or a comparable qualification; experts are persons who have at least a four-year [university](#) education or equivalent qualification.

The current [skilled worker](#) shortage in specific occupational groups or regions cannot be reduced in its entirety with the available supply of labour. For instance, there is a lack of skilled workers in geriatric nursing, specialists in general nursing care and experts in IT occupations such as software development and programming.

## Many vacancies in vocational training remain open

Aside from the automotive sector, Germany is known worldwide for its exceptional [dual education system](#) in companies and vocational schools. Since the economy is growing and companies need more qualified professionals, the chances of securing a traineeship in Germany are also growing, because thousands of vacancies remain open – 69,405 as of 2024. In Germany, especially small and medium-sized businesses are facing great difficulties in finding suitable trainees and therefore they look beyond national borders: even people who are not from the EU may – under certain circumstances – undertake a vocational training course in Germany. In any case, the [vocational training market](#) in Germany is open to EU nationals. Regardless of your country of origin, vocational training in Germany gives you a good chance of entering the [German labour market](#).

## Information on the web

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### Federal Ministry for Economic Affairs and Energy

[Skilled workers for Germany](#)

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