



## Third-country nationals within the scope of adaptation training

Skilled workers whose qualifications have not been fully recognised in Germany can still enter Germany to complete an adjustment qualification in your company. Here you can find out what steps are necessary for this.

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The option to stay in Germany for the purpose of letting foreign professional qualifications be recognised can help you in attracting prospective international professionals whose foreign qualifications have not been fully recognised yet. In that way, you can re-qualify and integrate them permanently into your company.

## Adaptation training in Germany

If the competent authority for the [recognition procedure](#) in Germany determines that [further training](#) is required for full recognition of the qualification, the [skilled worker](#) can obtain a [visa](#) or [residence permit](#) in

Germany for **up to 24 months** according to [Section 16d of the Residence Act \(AufenthG\)](#). This **residence title** can be extended by an additional 12 months if necessary, allowing for a total stay of up to three years. Further training could be performed in the company as part of an adaptation course or a language course.

During the **post-qualification** period, the professional can work for an unlimited period of time in a job matching his or her desired occupational profile.



## Find practical examples of supporting international professionals

At “[Unternehmen Berufsanerkennung](#)” you will find practical examples of companies that have supported international skilled workers. Use the filter and select “Adaptation qualification” to see the examples on this topic.

## Information on the web

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### Federal Employment Agency (BA)

[Information on admission to the labour market](#)

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