



Intra-corporate transfer (ICT card)

Your company or corporate group has a branch outside the EU and you would like to temporarily transfer employees from there to Germany? This is possible with the ICT card.

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> **Intra-corporate transfer (ICT card)**

The ICT Directive, which has been part of the [Residence Act](#) since 2017, regulates the conditions for the entry and residence of employees transferred within the company. The [ICT card](#) enables managers, professionals or trainees to work in a German branch for a set amount of time. Certain conditions apply for the ICT card application. These can be found on the website of the [Federal Office for Migration and Refugees](#) (BAMF).

The ICT card can be issued to employees, managers or specialists **for a duration of 3 years**. For trainees, the duration is limited to a maximum of 1 year.

Information on the web

Federal Employment Agency (BA)

[Information on admission to the labour market](#)



Print page



URL: <https://www.make-it-in-germany.com/en/looking-for-foreign-professionals/entering/admission-labour-market/ict-card>

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