Intra-corporate transfer (ICT card)

Your company or corporate group has a branch outside the EU and you would like to temporarily transfer employees from there to Germany? This is possible with the ICT card.

The ICT Directive, which has been part of the **Residence Act** since 2017, regulates the conditions for the entry and residence of employees transferred within the company. The **ICT card** enables managers, professionals or trainees to work in a German branch for a set amount of time. Certain conditions apply for the ICT card application. These can be found on the website of the **Federal Office for Migration and Refugees** (BAMF).

The ICT card can be issued to employees, managers or specialists **for a duration of 3 years**. For trainees, the duration is limited to a maximum of 1 year.

Information on the web

Federal Employment Agency (BA)

Print page

URL: https://www.make-it-in-germany.com/en/looking-for-foreign-professionals/entering/admission-labour-market/ict-card
Date: 2026-11-19 20:13:05 GMT