

## Further training possibilities

Through internal training, your employees learn exactly those competences that are needed in your company. Learn why it is important to create training opportunities and how to establish them on this page.

  [Successful integration](#)  [Fostering integration](#)  **Further training possibilities**

In many companies "lifelong learning" has become an integral part of the company and its staff policy, because **further training** of employees has multiple advantages.

Further training is a valuable tool for companies to train their employees according to the company's needs. In addition, further qualified workers contribute to a suitable improvement in productivity or processing quality of a company. Moreover, it has another positive effect: it ties the staff to your company, especially the international workers. Implementation of further training measures may not only support your international staff, but is also a way to demonstrate your confidence in their abilities. This may have a motivating effect, consolidate mutual trust and is a good measure to make workers feel like they are a part of your company. By doing so, you can keep supporting your international staff and get them involved on a long-term basis. The familiarization and integration process of international staff is a long-term process which must constantly be pursued. Thus, take advantage of the opportunity to secure a qualified and a reliable workforce for the future.

For more information about further training and how you can implement in-company further training measures, please visit the website of [KOFA](#)  (Centre of Excellence for securing a supply of qualified professionals). On their website, you will also find [examples](#)  on how to get your employees involved in the company. Additionally, [Federal Employment Agency](#)  (*Bundesagentur für Arbeit*) offers advice on planning further training projects or promotion programmes.

## Information on the web

### KOFA (centre of excellence for securing a supply of qualified professionals)

[Recommended action for introducing diversity management in businesses](#)

### Diversity Charter

[Introducing diversity management in businesses](#)

### Federal Office for Migration and Refugees (BAMF)

[Summary of vocational language coaching further to Section 45a](#)

### Federal Ministry of Labour and Social Affairs

[Learn German for the workplace](#)

### International Society for Diversity Management

[Diversity management missions and services](#)



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