



## German language courses

Breaking down language barriers at an early stage is an important key to successful integration and smooth communication in the workplace. Take advantage of one of the numerous German courses offered for your skilled worker.


  [Successful integration](#)  [German language courses](#)

German language skills are the key to successfully integrating international skilled workers into your company in the long term. You can help your international staff learn German by offering in-house language courses; alternatively, they can attend language courses offered by external providers. Find more information on how to support your qualified professionals down below.


## German courses outside the company

Encourage your new recruits to attend a language course. There are numerous federal programmes that support language acquisition:





**Integration courses offered by the Federal Office for Migration and Refugees**

Participants in the [integration course](#) offered by the [Federal Office for Migration and Refugees \(BAMF\)](#) learn German and gain knowledge of the country. The Federal Office also offers a variety of integration courses tailored to different target groups. Visit the [Federal Office's website](#)  to find out about applications, procedures, costs, and the duration of each course.

### German for professional purposes

This programme, consisting of basic and special modules, seeks to improve the participants' level of language proficiency. Vocational German can be learnt in special modules, e.g. for professions in commerce, trade and technology, warehousing and logistics, and catering. Please note that participants who are already in employment subject to social security contributions are required to pay a contribution to costs per teaching unit. For more information on the programme, please go to the [Federal Office's website](#) .

## General German courses

The [Kursnet portal](#)  of the Federal Employment Agency provides information on a wide range of language courses with professional relevance and for different language levels. Both part-time and full-time courses are available; courses are also offered online. Additional language learning opportunities are available at the [German Adult Education Association](#)  and the [Goethe-Institut](#) . The Goethe-Institut also offers German courses for companies for the linguistic qualification of employees. Other offers for vocational German courses can be found [here](#) .



### Tip


Grant your professionals a leave of absence to ensure they have sufficient time to learn the language, if possible. You can also subsidise their participation in language courses.


## Learning by doing – learning German at work


In addition to attending language courses, international professionals can also learn the language on the job. Here are some ideas on how you can support your international staff in learning German on the job:

- Find a language course provider or language instructor to provide in-house training.
- Organise language cafes or form pairs/groups of learners in which employees communicate with German native speakers to improve their language skills.
- Make your employees aware of the difficulties of learning a language.
- Connect vocational learning with language learning by providing (e.g. digital) vocabulary lists or flash cards with important terms, for example.
- Combine specialist learning with language learning, e.g. by providing vocabulary lists containing key terms.
- Provide company documents in simple language.
- Tell your qualified professionals about free online learning opportunities, such as those offered by [Deutsche Welle](#).

### Did you know?

The **Goethe-Institut** offers numerous [online exercises for communicating at work](#) . By means of these exercises, skilled workers gain an insight into the professional everyday life in Germany. Aside from general German exercises, the Goethe-Institut also offers exercises for specific occupational fields, such as German for social or technical professions, professions in the trades and crafts, for the office or for professions in the service sector or cultural sector.

Other offers for German exercises for your professional life can be found on the “[Mein Weg nach Deutschland](#) ” portal of the Goethe-Institut.

Institutions such as the “Competence Centre for Vocational German Language” of the [Network IQ](#)  provide more information on how you can help your recruits to learn the language on the job.

# Information on the web

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## Goethe-Institut

[List of available German courses](#)

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[Information about special German courses for day-to-day work](#)

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## KOFA (centre of excellence for securing a supply of qualified professionals)

[Recommended action for introducing diversity management in businesses](#)

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[Recommendations on how to implement an “in-company further training”](#)

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## Federal Office for Migration and Refugees (BAMF)

[Summary of vocational language coaching further to Section 45a](#)

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## Federal Ministry of Labour and Social Affairs

[Learn German for the workplace](#)

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## Do you have any questions?

Receive advice on recruiting skilled workers from abroad. Our experts will gladly help you. Get more information on the different ways of contacting us by clicking on one of the symbols.



Mail



Hotline

FAQ

FAQ

