



## Glossary

In our glossary, you can find a list of important terms related to work and life in Germany.

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### Operating agreement

*German: Betriebsvereinbarung*

An operating agreement (Betriebsvereinbarung) is an agreement between an employer and the works council which sets out the legally binding work conditions. Unlike a collective agreement (Tarifvertrag), a operating agreement applies to an individual company only.

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