



Glossary

In our glossary, you can find a list of important terms related to work and life in Germany.

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International and Specialized Services (ZAV)

German: Zentrale Auslands- und Fachvermittlung (ZAV)

The International and Specialized Services is a branch of the Federal Employment Agency. It seeks qualified professionals worldwide on behalf of the local employment agencies. Within the EU, it also recruits trainees for employers in Germany. Another of the ZAV's tasks is to admit foreign workers to the German labour market.

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Date: 2024-12-28 10:36:16 GMT