



At a Glance: Visa for Skilled Workers

Visa and entry procedure for immigrants from third countries subject to visa obligation.
General entitlement requirements (Section 5 of the Residence Act [AufenthG]): passport, proof of financial means, no existing reason for expulsion.

CHECK THE REQUIREMENTS

Step

1

- Equivalence or comparability of the foreign academic qualification or vocational qualification (if necessary: licence to practice).
- Concrete job offer in Germany or valid employment contract.
- Pay attention to the minimum salary for people over the age of 45: annual gross salary of at least €55,770 (as of 2026) or provide proof of adequate provision for retirement.

i Please consider: as a rule, approval of the Federal Employment Agency (BA) will be obtained during the visa procedure.

SUBMIT THE DIGITAL VISA APPLICATION

Step

2

- Create a user account on the Consular Services Portal and apply for your visa online.
- Prepare the required documents: e.g. employment contract, passport, proof of the recognised degree or vocational qualification.

i Please consider: if online visa applications are not yet available in your country, please contact the competent German mission abroad for further information on the visa procedure.

Before submitting your application, please check whether you have the option of accelerating the entry process via the fast-track procedure for skilled workers with the help of your employer.

MAKE AN APPOINTMENT AT THE GERMAN EMBASSY

Step

3

- Bring the original documents in their entirety.
- Pay the visa fees: €75 (in local currency).

i Please consider: there may be waiting times when requesting an appointment. Processing times may strongly vary depending on the mission abroad and processing workload. Please refer to the competent embassy for further information.

ENTER GERMANY

Step

4

- Issuance of the entry visa for qualified employment.
- Book flight / plan journey to Germany.

i Please consider: in order for an entry visa to be issued, proof of valid health insurance coverage must be presented. After entering Germany, new health insurance must be taken out.

APPLY FOR A RESIDENCE PERMIT IN GERMANY

Step

5

- Register your home address in Germany at the Residents' Registration Office.
- Book an appointment at the competent foreigners authority.
- Ask the foreigners authority for a list of the required documents and start the preparation.
- Apply for the residence permit to perform skilled work (Sections 18a, 18b Residence Act [AufenthG]).
- Fees may add up to €100 (Sections 45 ff. of the Residence Ordinance [AufenthV]).

i Please consider: the application for the residence permit must be submitted before the entry visa expires.

This overview is a simplified representation of the visa procedure. The steps described are solely for the purpose of clarifying the application procedure for residence permits. Further details on the visa application procedure and information on important points of contact can be found at www.make-it-in-germany.com.