

International staff exchanges / ICT Card



Your company or group of companies has its headquarters outside the EU and you would like to transfer skilled workers to a branch in Germany? Then you can make use of the possibility of international personnel exchange. In Germany, an international staff transfer is possible with the ICT card. This applies to executives, professionals or trainees.

What the procedure includes in detail and which documents have to be submitted can be found on the website of the **Federal Office for Migration and Refugees** [↗](#) (BAMF).

Further information on skilled worker immigration can be found in the guide "**How can I recruit a qualified professional from abroad? What employers need to know** [↗](#)".

Information on the web

Federal Employment Agency (BA)

Information on admission to the labour market

The form „Erklärung zum Beschäftigungsverhältnis“ (declaration on contract of employment)

<https://www.make-it-in-germany.com/en/looking-for-foreign-professionals/targeted-recruitment/dont-lose-sight-of-your-targeted-groups/ict-card/>

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