

Third-country nationals within the scope of adaptation training for recognition of qualifications

The option to stay in Germany for the purpose of recognition of foreign professional qualifications can help you attracting those prospective international professionals whose foreign qualifications have not yet been fully recognised. This way, you can re-qualify and integrate them permanently into your company.

If the competent authority for the recognition procedure in Germany determines that further training is required for full recognition of the qualification, the professional can obtain a visa or residence permit for **up to 18 months** in Germany. For this purpose, **Section 16d AufenthG (German Residence Act)** [applies](#). Further training can, for example, be an in-company training as part of an adaptation period or a language course.

During the post-qualification period, the professional can work for an unlimited period of time in a job matching his or her desired occupational profile.

Further information on the employment opportunities for third-country nationals in the context of an adaptation training course can be found in the guide "**How can I recruit a professional from abroad - what employers need to know**".

Information on the web

Federal Employment Agency (BA)

Information on admission to the labour market

Sachsen.de

Information for employers on the expedited procedure for qualified professionals

<https://www.make-it-in-germany.com/en/looking-for-foreign-professionals/targeted-recruitment/entering-working-in-germany/admission-labour-market-by-group/third-country-nationals-within-the-scope-of-adaptation-training>

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