



# IT specialists from third countries in Germany: Possible residence permits

 Residence permit	<b>Residence permit for qualified employment (Qualified professionals according to section 18a and 18b (1) AufenthG)</b>	<b>Blue Card EU (section 18b (2) AufenthG)</b>	<b>Residence permit for other employment (section 19c (2) AufenthG in conjunction with section 6 BeschV)</b>
 Requirements	<ul style="list-style-type: none"> <li>• A qualification recognized in Germany (university or vocational qualification)</li> <li>• A job offer in Germany commensurate with the qualification</li> <li>• Persons over the age of 45: gross annual salary of at least EUR 48,180 (year 2023) or appropriate old-age pension scheme</li> </ul>	<ul style="list-style-type: none"> <li>• A university qualification recognized or comparable in Germany</li> <li>• A job offer in Germany commensurate with the qualification</li> <li>• Gross annual salary of at least EUR 45,552 (year 2023)</li> </ul>	<ul style="list-style-type: none"> <li>• At least 3 years of professional experience in IT over the last 7 years</li> <li>• Proof of relevant theoretical knowledge in form of training courses and exams</li> <li>• Specific job offer in the IT sector with gross annual salary of at least EUR 52,560 (year 2023)</li> <li>• Level B1 German skills (a proof of German skills may not be required if the language spoken at work is not German)</li> </ul>